

# Camp Mimanagish

## JOB DESCRIPTION

### Program Leader

**REQUIREMENTS:** All counselors will be at least 4 years older than the oldest camper enrolled in that specific camp. Any counselor under the age of 18 will be considered a junior counselor and is required to have an older counselor as a mentor at all times.

**SUPERVISOR:** Counselors will report directly to that week's Program Team Leader and secondly to the Camp Director if needed.

**SALARY:** Directing will be on a volunteer basis for the week with Room and Board provided by the camp.

**SUMMARY OF RESPONSIBILITIES:** Minimum expectations for this position would include, but is not limited to:

Counselors will arrive the night before the beginning of camp or the morning of camp depending on the Program Team Leader's wishes. Prior to camp starting, the counselor will be there to assist in any prep work that needs to be done including work crews and cabin assignments. Upon the arrival of the campers the counseling staff will be responsible for meeting and greeting the campers and parents and to show them to their cabins and around the camp. Each counselor will be assigned to one cabin for the week.

During the camp week, the counselors will be responsible for most importantly the campers assigned to their cabin, but also making sure all campers are where they are supposed to be and participating in the assigned activities. The counselors will be responsible for helping lead daily programs and activities assigned by the Program Team Leader. Each counselor will also be assigned to lead a specific work crew for the week, where they will be supervising the campers to make sure the job is done efficiently and correctly.

At night, the counselors will be responsible for the campers in their assigned cabin including making sure campers are not sneaking out or wandering around in the dark without the escort of a counselor. An escort is needed to the latrines and to the Health Care Provider.

The counselor will also be required to participate in daily meetings with the Program Team Leader to discuss issues that arise. Upon completion of the camp, the counselors are required to oversee the cleaning of their cabin and to make sure it is the same condition as it was upon arrival.

Working in a mountainous camping environment can often be stressful and demanding. We would like all applicants to be aware of this.

Period of employment will be negotiated with the Committee on Outdoor Ministries (COM) at time of employment.